



American Association of University Women



Alhambra - San Gabriel Branch

aauw.org

alhsangab-ca.aauw.net

aauw-ca.org

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

April, 2018

Annual Meeting Moving Forward By Looking Back

Monday, April 16th at 7 PM

First United Methodist Church

201 N. San Gabriel Blvd., San Gabriel 91775

BE THERE FOR THE BRANCH!

Come to the most critical meeting of the year. It's the time we devote exclusively to our Branch—where we've been and where we want to go: Moving Forward by Looking Back!

As branch members we'll all gather to "inspect and adapt" the State of the Branch. We'll take an honest, blame-free look (inspect) at both the positive and negative aspects: What did do well? Want to improve? Need to do differently? Branch procedures and practices, as well as member communication and teamwork are areas for us to reflect on. With what we learn, we'll take action (adapt).

Meeting Outcomes depend on the participation of all Members. All of us have something to contribute. Every one of us is a catalyst for change.

This retrospective approach will be interactive and fun. We are extremely fortunate to have **Ainsley Nies** assist us in this process. Ainsley is an AAUW California Board Director, and is the Chair of the Branch Support Committee (biography on page 2). We value her expertise in facilitating. This will be a meeting like no other!

Refreshments will be served. Please bring guests and potential new members. All perspectives are valuable!

We are Moving Forward by Looking Back!

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.



Ainsley Nies

Who is Ainsley Nies?

Ainsley is a recovering consultant who has found her calling as an educator. She has a BA in Criminology, an M.S. in Educational

Psychology and a string of initials which are mainly useful on a resume. She spent 20+ years at Hewlett Packard as a software engineer, business process consultant and program/project manager before launching on her own.

Ainsley is co-author of "Liftoff: Start and Sustain Successful Agile Teams" and teaches Agile Management courses in the MBA program at Golden Gate University, UC Berkeley Extension, and within corporations. As an independent consultant, she works with organizations to develop sustainable environments for learning and continuous improvement.

Ainsley is an AAUW California Board Director and Chair of the Branch Support Committee. She is running for re-election in the upcoming statewide vote.

Campers Selected for Tech Trek South

March has been a busy month of reading applications and essays and interviewing camper candidates. Campers representing nine schools in Monterey Park, Montebello and Bell Gardens will attend the Whittier STEM Tech Trek June 24 through 30.

Both Tech Trek groups will hold an Information Social at East LA City College on Saturday, May 19. Past campers will share their experiences, answer questions and allay concerns of campers and families. Our task this month is ensuring that the camp packet is completed and returned to us at the Information Social. *Jackie*



Tech Trek North

The Tech Trek Committee is pleased to report that the profit from the See's Candy Sale was \$540.20. We would like to thank these members for their participation: Lyda Chee, Delora Brown, Virginia Orenos, Sue Carr, Lilia Hall and Jackie Fisher. In addition to our members, we had two former Tech Trek families helping with the sale: Ligia Sosa, the mother of Alenna Espadas, and Sophia Hua's family. We would like to thank Sue Carr for being in charge of the candy sale.

The Community Program from Ralphs informed us we made \$288.44 this quarter from 13 households that are supporting Tech Trek.

Lastly, we would not be able to send girls to camp without our members and their friends generously donating to Tech Trek. We would like to acknowledge them and thank them for supporting this wonderful community based AAUW program. They are: Christina Karagias, Sandra Jelinek, Lyda Chee, Susan Lenson, Julie Casciani, Ann Kimball, Marilyn Jeffs, Rose Scobie, Tom Pile and Marian Hallin, who made a donation in the name of Fran Meyer. *Lilia*

facebook.

meetup

Please Join Us

Our branch is among the smaller California branches, but we can leverage our membership (and maybe attract more members) by establishing and maintaining a strong presence in the social media. Our branch has a website, Facebook and Meetup sites. The success of the Facebook and Meetup relies in part on participation. Please join our meetup at meetup.com (Am-Assoc-Univ-Women-Alhambra-San-Gabriel-Monterey-Pk) and like and share our Facebook posts.

U.S. Cities Reveal a Wide Range of Gender and Racial Pay Gaps

No matter how you break down the gender pay gap numbers — by state, age, education, race, or occupation — the gap is substantial. And cities are not immune to this pervasive problem, as our new analysis indicates.

AAUW has created a tool for those seeking to understand and reduce the gender pay gap across the United States: a breakdown of the 2016 pay gap in 25 major metropolitan areas. This new analysis examines the pay gap between men and women working full time, year-round, and includes information about disparities based on race and ethnicity.

The gender pay gaps in major U.S. metropolitan areas seem similar to the national gender pay ratio of 80 percent, though on average urban areas have slightly smaller gaps and rural areas have larger gaps. **The metropolitan area with the smallest gender pay gap in this study is Los Angeles, with a gender pay ratio of 90 percent,** and the largest is Detroit, with a ratio of 75 percent. The largest dollar gap between men's and women's median annual earnings is in Seattle, where men were paid \$15,700 more annually than women (with a women-to-men pay ratio of 76 percent).

These new city-based data supplement AAUW's existing research on the gender pay gap, headlined by our report *The Simple Truth about the Gender Pay Gap*, which breaks down data to help explain the factors contributing to the gender pay gap. Our state road maps lay out the legislative actions necessary to achieve equal pay on the state level, and our reporting delves deeper into specific pay gaps, including the pay ratios for Latinas (54 percent), Asian women (87 percent), black women (63 percent), American Indian or Alaska Native (AIAN) women (57 percent), and Native Hawaiian or other Pacific Islander (NHPI) women (59 percent).

**April 10, 2018 is
Equal Pay Day**

President's Message

Spring is here!

We can tell by the longer days, the beautiful flowers blooming and the sounds of the birds.

We can tell also because it is almost time for our branch annual meeting. The annual meeting is always important, because that's when

we elect the next year's officers, but this year we will be doing something a bit different and, I hope, fun: we will be examining our branch to see where we have been and where we are going. I think this will be a meeting you won't want to miss!! I hope to see you all there!



Kathleen Doty

Kathleen

Nominating Committee Report

The Nominating Committee recommends the following members as officers for 2018-2019:

- | | |
|---------------------------|---------------------------|
| President | Kathleen Doty |
| President Elect | Betty Morin |
| Program Vice President | Elena Velarde |
| Membership Vice President | Deanna Arthur |
| AAUW Fund Vice Presidents | Janice Lee
and Kacy Do |
| Treasurer | Joe des Barres |
| Recording Secretary | Delora Brown |

Election of officers will be held at our Annual Meeting on April 16, 2018. Additional nominations may be made from the floor.

Nomination Committee members are Elena Velarde, Cheryl Plotkin, Betty Morin, Jackie Fisher and Delora Brown.

Contribution Form

Direct donations are tax deductible

DONOR'S NAME _____

Donation Amount

You must make a separate check for each contribution

AAUW Fund: \$ _____
(check payable to: **AAUW**)

TECH Trek: \$ _____
(check payable to: **AAUW**)

You may give these checks to the respective chairs or the treasurer.

Mail to: Cheryl Plotkin, Treasurer
201 S. Golden West Ave.
Arcadia, CA 91007

Membership

AAUW National dues have changed effective March 16, 2018. National dues are now \$59. Student dues (undergraduate and graduate student actively seeking an advanced degree) are \$18.81 for full or part time students enrolled in colleges that are not C/U members. The one-time fee for National Paid Life Member is \$1180. Half-year dues have been discontinued.

Questions, problems, just want to chat about Membership? Please contact Deanna (deannaauw@gmail.com).

In another matter, Mitra Baghdadi, the Diversity Representative on the state Membership Committee, has announced that a survey will be distributed to all members to measure the level of diversity in California AAUW branches in the hope that we may actively improve the diversity of our membership. The plan is to conduct the survey in time to report preliminary findings at the AAUW California Convention. By the end of June, we will have a full report of the survey results. Please complete the survey. Let us know if you need help completing the survey.

2018-2019 Membership Dues Renewal Form

Make check payable to: American Association of University Women
Do not include any donations in your membership dues check

Name: _____ PHONE(S) _____

Address: _____ Home: (____) _____

City, State Zip: _____ Work: (____) _____

Email: _____ Cell: (____) _____

Please mark your membership type and attach a check **payable to American Association of University Women** for the indicated amount:

Regular Member (\$97*) Student Member (\$51.81**) Current National Life Member (\$38***)

*Regular Member dues include branch, state and national dues. \$46 of national individual membership dues are tax deductible.

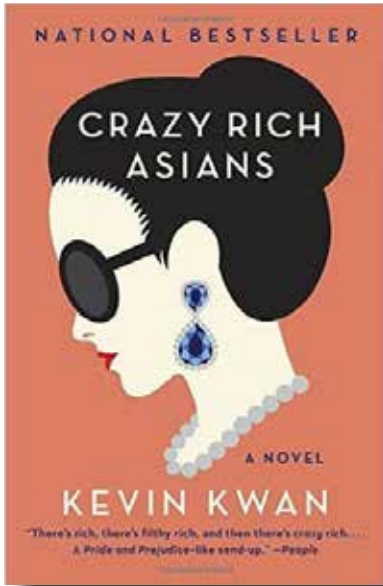
\$16.81 of student dues are tax deductible. *National Life Members need pay branch dues only

Please check the committee or committees you would like to work on during the next year:

- | | | |
|-------------------------------------|--|---|
| <input type="checkbox"/> MEMBERSHIP | <input type="checkbox"/> FINANCE | <input type="checkbox"/> AAUW FUND |
| <input type="checkbox"/> NEWSLETTER | <input type="checkbox"/> TECH TREK | <input type="checkbox"/> SPEECH TREK |
| <input type="checkbox"/> PROGRAM | <input type="checkbox"/> PUBLIC POLICY | <input type="checkbox"/> LEGAL ADVOCACY |

Mail to: Delora Brown, Membership Treasurer
5619A Sultana Ave.
Temple City, CA 91780

Crazy Rich Asians



When New Yorker Rachel Chu agrees to spend the summer in Singapore with her boyfriend, Nicholas Young, she envisions a humble family home and quality time with the man she hopes to marry. But Nick has failed to give his girlfriend a few key details. One, that his childhood home looks like a palace; two, that he grew up riding in more private planes

than cars; and three, that he just happens to be the country's most eligible bachelor.

On Nick's arm, Rachel may as well have a target on her back the second she steps off the plane, and soon, her relaxed vacation turns into an obstacle course of old money, new money, nosy relatives, and scheming social climbers.

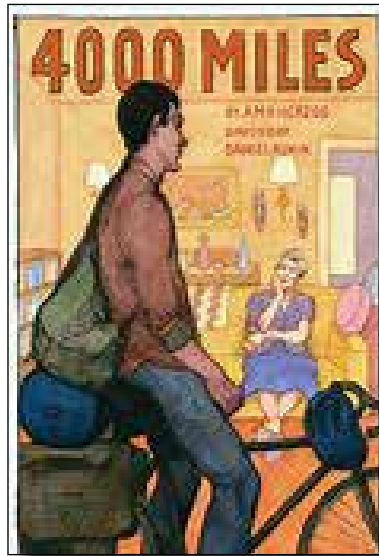
"A dizzily shopaholic comedy. . . . Wickedly delectable. . . . Offers refreshing nouveau voyeurism to readers who long ago burned out on American and English aspirational fantasies. . . . Hilarious."

--Janet Maslin, The New York Times

All books on the Evening Book Group's reading list are available at Vroman's Books in Pasadena for a reduced price. Go to the "Will Call" window on the second floor and tell them the name of the book and also that you are a member of "Alhambra San Gabriel AAUW."

**Our Alhambra-San Gabriel
Branch website is
alhsangab-ca.aauw.net**

4000 Miles by Amy Herzog



After suffering a major loss while he was on a cross-country bike trip, 21 year-old Leo seeks solace from his feisty 91 year-old grandmother Vera in her West Village apartment. Over the course of a single month, these unlikely roommates infuriate, bewilder, and ultimately reach each other. 4000 MILES looks at how two outsiders find their way

in today's world.

"A funny, moving, altogether wonderful drama. . . . A heartening reminder that a keen focus on life's small moments can pay off in a big way onstage." - The New York Times



We are in the Top 10!

The figures are in and they show that our branch is one of the ten most generous branches, contributing an average of \$334.48 per member to the AAUW Fund in 2017. Outstanding contributors on behalf of our branch include members Kathleen Doty and Dolores Seidman and friends Margaret Aleman and Maureen Bateman.

"Patience is not the ability to wait, but the ability to keep a good attitude while waiting." -Joyce Meyer

ACTIVITIES

Where the Fun will be in April
Join Us!



Walkettes meets every Sunday morning at 7:30 a.m. We walk for about one hour and have breakfast at about 8:30 a.m. In case of rainy or doubtful weather we meet at the restaurant at 8:00 a.m. For further information or directions, please call Mary Smeritschnig.

Board Meeting will be on Monday, April 2nd, at 7:30 p.m. (socializing starts at 7:00 p.m.) in Kathleen Doty's home, 1224 S. 4th St., Alhambra.

Professional Women Gourmets will be hosted by Kathleen and Jim Doty at the Dotys' home, 1224 S. 4th St., Alhambra at 11:00 a.m. on Saturday, April 7th. Call them by April 5st.



Drama will read *4000 Miles*



by Amy Herzog at 7:30 p.m. on Monday, April 9th in the Dotys' home, 1224 S. 4th St., Alhambra.

Branch Annual Meeting - Moving Forward by Looking back will convene 7:00 p.m. (socializing starts at 6:30 p.m.), Monday, April 16th at 1st Methodist Church in San Gabriel (see Page 1).



Find us on Meetup.com

Am. Assoc. Univ. Women -- Alhambra, San Gabriel, Monterey Pk

Restaurant Gourmets will dine on April 14th at 6:30 p.m. at Nick's, 336 S. Lake Ave. in Pasadena. Seating will be limited to the first 8 persons to contact Deanna Arthur by April 10th.



Evening Books will get together at 7:30 p.m. on Monday, April 23rd to discuss *Crazy Rich Asians* by Kevin Kwan in Marilyn Jeffs' home, 444 N. California St. in San Gabriel.

AAUW California 94th Convention will be April 27th-29th at the Irvine Marriott, 18000 Von Karman Avenue in Irvine.



AAUW Fund Raffle

Dining with the Dotys

Let us prepare a semi-formal dinner for you and three of your friends in our home in Alhambra on May 12th (or as arranged). Raffle tickets are \$10 each - 3 for \$25. Please make checks payable to "AAUW Fund". All tickets and proceeds must be turned in by April 1, 2018 to the Dotys (1224 S. 4th St., Alhambra, CA. 91801).



The winning ticket will be drawn on April 16, 2018.

Ticket holders do not need to be present at the drawing to win.

One hundred percent of ticket proceeds will be donated to AAUW Fund to help complete unfinished AAUW California endowments. Questions? Call 626-284-0763