



Alhambra-San Gabriel (CA) Branch serving the cities of Alhambra, San Gabriel, Monterey Park and Montebello

# The Mission Gateway



**AAUW Alhambra-San Gabriel Presents**  
**Father Gregory Boyle, S.J.**  
**Supper with the Author**

Reservations are now open to the public for our **Supper with the Author, Father Gregory Boyle, S.J. on Monday, January 27, 2020.** Invitations have been offered to AAUW Greater Whittier Area Branch, AAUW Pasadena Branch and congregants of The Church of Our Saviour.

Supper hour begins at 5:30 PM, followed by a brief business meeting and our Guest Author, Father Boyle. The event will be in Cleaver Hall of The Church of Our Saviour, in Cleaver Hall, 535 West Roses Road in San Gabriel. Ample free parking and handicapped spaces is available.

**Gregory Joseph Boyle, S.J.** is an American Roman Catholic priest of the Jesuit order. He is the founder and Director of Homeboy Industries, the world's largest gang-intervention and rehabilitation program, and former pastor of Dolores Mission Church in Los Angeles. Father Boyle's *Tattoos on the Heart: The Power of Boundless Compassion* (Free Press), a book recollecting his 20+ years in the barrio, was published in 2010. It received positive reviews from many. In 2017 he published a similar volume *Barking to the Choir: The Power of Radical Kinship* (Simon and Schuster).

Homegirls Catering will serve their Specialty Homegirl Bowl, the perfect meal to accompany a great presentation: Each guest chooses her/his own custom built bowl made with fresh quality ingredients—layers of green spinach and cilantro rice, black bean and corn salad—accompanied by your choice of chicken achiote, steak or baked tofu. Salsas and other ingredients are mild in flavor. Homegirl Signature Bowl, Water, Soft Drinks and Dessert are included in the ticket price.

**Seating is limited to 120 guests. Pre-paid reservations are required. Tickets will not be sold at the door.** All reservations will be acknowledged by postcard. Reserve now to secure your seat(s) and avoid disappointment.

**Entry to this event requires a pre-paid \$25 ticket. RSVP Deadline is EITHER Wednesday, January 17, 2020, OR, when we reach capacity.**

Please write your check to:  
 AAUW Alhambra-San Gabriel Branch.  
 Please mail your check and guest names to  
 AAUW Branch Treasurer: Joe Des Barres  
 4315 San Rafael Avenue  
 Los Angeles, CA 90042.  
 For RSVP questions, call Joe at 310-363-3457.

Betty Morin, President • Delora Brown, Secretary • Joe Des Barres, Treasurer • Jim Doty, Newsletter Editor  
 Kathleen Doty, AAUW Fund VP • Deanna Arthur, Membership VP • Elena Velarde, Program VP

In principle and practice AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin or disability.

# Seeking Readers' Theater Performers

In honor of the anniversary of the passage of the nineteenth amendment, a special readers' theater performance is in the works. The performance is scheduled to take place at the Annual Branch Meeting on April 20. Performers are needed!

In the script, it is early 1948 and **Eleanor Roosevelt** is working to establish the Universal Declaration of Human Rights. (It was adopted later in 1948.) In the process of this work, Eleanor is awakened to the struggle to establish women's rights, in particular, to the path to the passage of the 19<sup>th</sup> Amendment. In the midst of this journey of discovery, Eleanor is "visited" by ten women from history and one man.

A rough timeline for this project is:

December, 2019	Announce, gather interest sign-ups
January, 2020	Cast the parts, initial meeting to establish rehearsal schedule and guidelines
February, 2020	Researching of parts, table work and discussion
March, 2020	Rehearsals (most likely at least once a week), costuming plan
April, 2020	Additional rehearsals, staging and polishing
April 20, 2020	Performance!

The performance is being directed by Donna Tucker, a new member of the branch. Please contact her at 626-799-8408 (for messages) or [dtuckerteacher@gmail.com](mailto:dtuckerteacher@gmail.com) with any questions and to let her know that you are interested in the project. Participants do not need to be "professional actors," so please be willing to give this new project a try!

*Donna*

## Mission Gateway

Articles relating to AAUW's mission or Branch activities are gladly accepted. Material for the *Mission Gateway* must be received no later than the 15<sup>th</sup> of the month prior to the intended month of publication.



## Tech Trek Reminder

Both Tech Trek are continuing to raise funds for scholarships.

Tech Trek North services Alhambra schools that are north of the #10 Freeway and Tech Trek South services Alhambra schools south of the #10 Freeway and the Montebello schools.

TT North raises monies from AAUW member donations, friends, local grants, fundraising projects and families of past participants. If you would like to donate to TT North, please send your check to:

Lilia Hall, TT North Coordinator  
334 Story Place  
Alhambra, CA 91801

Checks payable to: AAUW CA SPF -on the memo line: Alh/SG TTN

TT South raises monies from friends, businesses, community members, organizations and families of past participants. If you would like to donate to TT South, please send your check to:

Jane Krause, TTS Coordinator/Treasurer  
10021 Amanita Ave  
Tujunga, CA 91042

Checks are payable to: AAUW CA SPF - on the memo line: Alh/SG TTS

Tech Trek is a 501(c)(3) organization so contributions are tax deductible.

It looks like Tech Trek will again be invited to participate in volunteering at the Pasadena Showcase House of Design. Stay tuned for more information.

*Lilia  
& Jane*

# She-roles Rocket Science and Girl Scouts



Sylvia Acevedo

Sylvia Acevedo is an author, entrepreneur, engineer, rocket scientist and currently the Chief Executive Officer of the Girl Scouts of the USA. Despite being discouraged by her high school counselor from going to college or into the field of science, in 1979 she earned her

B.S. in industrial engineering and began working for NASA at JPL as a rocket scientist, developing programs for Voyager 2. She then became one of the first Hispanic students to earn a M.S. in systems engineering from Stanford. In her memoir, *Path to the Stars: My Journey from Girl Scouts to Rocket Scientist*, she talks about perseverance and gives the following advice to young people: "Don't let anyone dissuade you with words or tell you that you don't belong. Being a rocket scientist was my dream, but everyone has their own dream. I hope girls read this book and get the message, you can live your dreams."

# President's Message

Do you remember where you were on December 31, 1999? Do you remember all of the hype surrounding what to expect from the year 2000? Well, it came and went and now we are now entering a new decade, one that more than ever, calls out to us to come together as a community, country and world. And what better way to call us to action to achieve that goal, is to look to the words of someone whose words speak of inclusion, unity of purpose, and above all, KINDNESS.



Betty Morin

The World According to Mr. (Fred) Rogers

- We live in a world in which we need to share responsibility. It's easy to say, "It's not my child, not my community, not my world, not my problem." Then there are those who see the need and respond. I consider those people my heroes.
- Imagine what our real neighborhoods would be like if each of us offered . . . just one kind word to another person.
- In times of stress, the best thing we can do for each other is to listen with our ears and our hearts and to be assured that our questions are just as important as our answers.
- Real strength has to do with helping others.
- There are three ways to ultimate success: The first way is to be kind. The second way is to be kind. The third way is to be kind.

Happy New Year to our AAUW, Alhambra-San Gabriel branch members, friends and families. I look forward to seeing you at our programs and events in this new year, 2020.

*Betty*

**Our branch website is**

*alhsangab-ca.aauw.net*

**Our MeetUp.com page is**

*Am. Assoc. Univ. Women -- Alhambra, San*

*Gabriel, Monterey Pk*

**Our Facebook page is**

*AAUW-Alhambra-San-Gabriel-Branch*

# Blockbuster Year for State Legislative Action on Pay Equity

From the soccer field to the U.S. House of Representatives, 2019 brought increased focus on the gender pay gap and ways to close it. This is particularly true in statehouses across the nation. Here are the highlights from the state level:

## Eleven States Enacted Pay Equity Legislation

- One of the most exciting developments was Alabama's passage of a pay equity law. Until this year, the state was one of only two that did not have any state-level pay equity protections. In addition to requiring equal pay for employees of different races or sexes who perform equal work, the law also prohibits employers from retaliating against job applicants who refuse to provide their wage history.
- Colorado became the first state to require employers to include a compensation range in every job posting. (California and Washington require this information to be made available upon request.) The bill also adds to the state's existing law by prohibiting the use of salary history in hiring; clarifying the reasons employers can use to justify a pay difference; specifying that employees be equally compensated for substantially similar work; and requiring employers to keep records of wages and job descriptions to determine if there is a pattern of wage discrepancy.
- Illinois, Maine, New Jersey, New York and Washington all updated their laws to include a ban on using salary history during the hiring process, a practice that can carry forward past pay inequities. New Hampshire would have joined the list, but Gov. Chris Sununu (R) vetoed the state's bill to ban it.
- Illinois also added a provision to its law narrowing the reasons employers can use to justify a pay difference, and New York expanded its law to ensure equal compensation for substantially similar work among protected classes beyond sex.
- Nebraska ensured that workers can discuss their salaries without the fear of retaliation. And three additional states—Maryland, Nevada and Wyoming—raised penalties or increased damages for

violations of their existing laws.

## One State Tried to Take Further Action

In each of the last four years, California successfully strengthened its equal pay protections by enacting new laws. There was a possibility of making it five years in a row. Unfortunately, after passing the California senate in May, Senate Bill 171, which would have required employers to collect comprehensive pay data annually, failed to make it through the state assembly by the legislative deadline.

## Take It to the Next Level

AAUW members helped to achieve many of these successes, advocating throughout the legislative process to get these bills across the finish line. As a result, we saw a tremendous increase in activity in 2019. This is a significant uptick from 2015, 2016, 2017 and 2018 when six states passed laws designed to close the pay gap in each of those years.

If you are interested in working to close the gender pay gap in your state or city, check out AAUW's state-specific policy guide roadmaps, read our latest research, explore AAUW's advocacy tools, stay up to date on the latest happenings by signing up for the weekly newsletter *Washington Update*, and learn to negotiate your own salary through our free online Work Smart program. And if you are not already a member of AAUW's Action Network, sign up. Urge your friends and family to sign up, too! Together we can bring about change and close the gender pay gap once and for all.

*Kathleen*

## I Figured It Out-- With a Pencil and a Pad I Figured it Out!

\$5.00 in 1944 is equivalent to \$72.20 in 2019 when adjusted for inflation. Put another way, based on the figures in Joe's November article ("Did You Know...?"), the \$5 branch dues could have purchased 56 loaves of bread (\$5 / \$0.09), while today's dues can buy only 8 (\$18 / \$2.19). Wow!

# Nominating Committee

The nominating committee's charge is to seek out to branch members who are willing to put their names forward to be on a slate of elected 2020-21 board of director officers. **The election of three branch members** (see Branch Bylaws reference below) to serve on this committee will take place at our January 27, 2020 "Supper with the Author" meeting featuring our guest speaker, Father Gregory Boyle.

**ART IX, Section 1., Nominations:** There shall be a nominating committee of five (5) members, elected as follows: **three (3) shall be elected at the general meeting in January.** Two (2) shall be elected by the board of directors at the first board meeting of the calendar year, one of whom shall be appointed chair of the committee (traditionally the immediate past president).

## Directory Updates

The following information is provided so you can keep your branch directory updated. For new members, just print a hard copy and place in your directory where there is space. We hope you will have so many that you have to add pages! Please keep spreading the word.

*Deanna*

Gonzalez-Ball, Carmen 1536 S. Del Mar Ave. Apt. J San Gabriel, CA 91776 Master of Social Work CSULA AAUW member since 2019	(626) 786-6682 cgonzalezball93@gmail.com
Navar, Lucia 2746 Delta Avenue Long Beach, CA 90810 BA Brown U AAUW member since 2014	(323) 270-6585 lucia_navar@yahoo.com Dual Member Whittier
Peralta, Leticia 1300 W. Pine St. Alhambra, CA 91803 BS Capella University AAUW member since 2016	(626) 483-9744 Letty530i@gmail.com
Reyna, Sarah 4452 Finley Ave Apt. 21 Los Angeles, CA 90027 AAUW member since 2019	(626) 975-2844 sarahreyna@gmail.com

# Convention Plus!

You will find plenty of rewarding experiences at the 2020 state convention April 17-19, 2020 at the Westin Hotel in Milbae. But you enhance the experience!

**Volunteer:** Thursday packet preparation, registration, greeters, Friday's leadership brunch, plenary, and dinner/business session, Saturday's marketplace and branch brag, workshops, Speech Trek luncheon and gala dinner, and Sunday's workshops, plenary, and luncheon. Volunteers receive a \$120 refund of registration fees.

**Submit a Branch Brag display:** posters, pictures, newsletters or whatever-- showing how awesome our branch is. The display will be shown from 10 AM to 5 PM on Saturday. We will be allotted up to 1/2 of a 6 foot display table. No charge.

**Fundraisers:** Branch Brag can include any "merch" that is AAUW related, making some \$\$ for whatever project you support with that cash. Dining with the Dotys?

The upcoming winter issue of the *California Perspective* will have details.

## Membership News

Can't believe we are starting a new year – Hope that your holidays were everything that you hoped they would be.

Lots of membership news. We have two (2) new members: Sarah Reyna and Carmen Gonzalez-Ball. Some of you met Carmen at our November meeting – she attending with her 2 daughters: Valeria and Micah. We will hear more about her and our other new member Sarah Reyna. Sarah is Martha Rivera's younger daughter. Her wedding will be in February in Thailand. Both of these women are younger for our group and will be a tremendous asset.

Talking about new members – how many of you know someone who would be a great asset to AAUW and our branch but who does not meet AAUW's education requirement? Your time has come. Please write a letter of recommendation for your interested friend. Have them submit a resume of their accomplishments and send them both to AAUW National. The board will discuss these potential members at a National board meeting and all that you need to do is wait to hear from them. Then you can proceed accordingly.

Have questions? Please call me.

*Deanna*

# Top 10 Ways AAUW Made the World Better for Women in 2019

Kim Churches, AAUW's Chief Executive Officer, lists ten ways AAUW has made the world better in 2019. With our members' help, this year AAUW has:

1. Trained more than 102,000 women in salary-negotiation skills in 2019 through our Work Smart and Start Smart programs.
2. Empowered women leaders through Empower, our new leadership development and networking event designed to help women explore their own leadership journeys.
3. Raised funds to advance our mission. AAUW is thankful for our members across the country who gave their time and treasure to the organization. In addition, AAUW is proud to partner with many organizations.
4. Advocated for equity on Capitol Hill, leading the effort to pass the Paycheck Fairness Act in the House of Representatives and testifying to Congressional committees on the Equal Rights Amendment, LGBTQ anti-discrimination protections, and paid family leave.
5. Shifted the state legal landscape toward fair pay. Nearly every state now has some form of equal-pay legislation in place.
6. Championed the next generation of women. More than 800 young women from 307 colleges and universities attended the annual National Conference for College Women Student Leaders (NCCWSL).
7. Produced groundbreaking research: updated The Simple Truth About the Gender Pay Gap, revised Deeper in Debt, and released a new report, Limiting Our Livelihoods
8. Provided millions in fellowships and grants. For the 2019-20 academic year, AAUW awarded more than \$4.3 million in fellowships and grants to 270 recipients.
9. Spread our message far and wide. AAUW's work

in 2019 was covered by more than 140 media outlets and garnered over 5 million impressions on Facebook, Instagram, LinkedIn and Twitter.

10. Prepared for 2020—a pivotal year for women. Next year, we'll commemorate the 100th anniversary of the 19th Amendment and the 55th anniversary of the Voting Rights Act by launching a project called "Every Voice. Every Vote."

Kim Churches' complete message and more details on each of these accomplishments are available on the AAUW national website: [aauw.org](http://aauw.org).

## AAUW Fund

AAUW research has found that the money women lose to the gender wage gap just one year out of college could get you from New York City to San Diego and back *five times*.

When I speak of the AAUW Fund, I mostly highlight fellowships and grants. But the Fund covers a variety of additional projects including the Education and Training Fund, the Economic Security Fund and the Leadership Fund.

This month I want to accent the Economic Security Fund. This fund ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life. Start Smart and Work Smart are examples of programs within the Economic Security Fund. These help women learn how to bargain for pay and benefits so that they can potentially avoid that gender wage gap right out of college and beyond.

AAUW initiated its pay equity efforts in 1913 when it published a report on U.S. Civil Service job classifications and compensation. We have made much headway since then but there is still a long way to go. With the help of AAUW Members like you and me and the Economic Security Fund we may yet get to equal pay for equal work!

*Kathleen*

AAUW Fund Trivia for January: Did you know that Judith Resnik, second U.S. woman in space and a crew member of the ill-fated *Challenger*, was awarded a Foundation (Fund) fellowship in 1975?

## January 15 Books Group<sup>1</sup>



An international sensation, this hilarious, feel-good novel is narrated by an oddly charming and socially challenged genetics professor on an unusual quest: to find out if he is capable of true love.

Don Tillman, professor of genetics, has never been on a second date. He is a man who can count all his friends on the fingers of one hand, whose lifelong

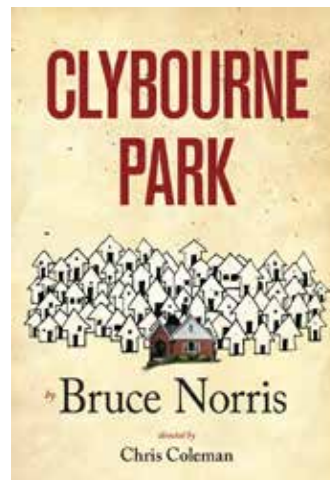
difficulty with social rituals has convinced him that he is simply not wired for romance. So when an acquaintance informs him that he would make a “wonderful” husband, his first reaction is shock. Yet he must concede to the statistical probability that there is someone for everyone, and he embarks upon The Wife Project. In the orderly, evidence-based manner with which he approaches all things, Don sets out to find the perfect partner. She will be punctual and logical—most definitely not a barmaid, a smoker, a drinker, or a late-arriver.

Yet Rosie Jarman is all these things. She is also beguiling, fiery, intelligent—and on a quest of her own. She is looking for her biological father, a search that a certain DNA expert might be able to help her with. Don's Wife Project takes a back burner to the Father Project and an unlikely relationship blooms, forcing the scientifically minded geneticist to confront the spontaneous whirlwind that is Rosie—and the realization that love is not always what looks good on paper.

*The Rosie Project* is a moving and hilarious novel for anyone who has ever tenaciously gone after life or love in the face of overwhelming challenges.

<sup>1</sup>Book Group members can purchase books on the group's reading list at Vroman's Books in Pasadena for a **reduced price**. Go to the "Will Call" window on the second floor and tell them the name of the book and also that you are a member of "Alhambra San Gabriel AAUW."

## January 13 Drama Group



CLYBOURNE PARK explodes in two outrageous acts set fifty years apart. Act One takes place in 1959, as white community leaders anxiously try to stop the sale of a home to a black family. Act Two is set in the same house in the present day, as the now predominantly African-American neighborhood battles to hold its ground in the face of gentrification.

Winner of the 2011 Pulitzer Prize and the 2012 Tony Award for Best Play. "Vital, sharp-witted and ferociously smart." —NY Times. "A theatrical treasure...Indisputably, uproariously funny." —Entertainment Weekly. "A savagely funny and insightful time bomb." —Hollywood Reporter. "Funny as hell...The theater shakes with gales of laughter." —NY Post.

## New Chapter for the Books Group?

At the beginning of this program year, the books group decided to reconsider their usual meeting time: 7:30 PM on the 4th Monday of each month. They want to make their meetings accessible to the greatest number of branch members possible. After conducting a survey of branch members, the books group decided to reschedule their meetings to the most popular time: 2:00 PM\* on the 3rd Wednesday of each month. Of course, that time is not convenient to everyone--no single time is. So, Deanna Arthur is considering organizing an additional books group for an evening in March if there is interest.

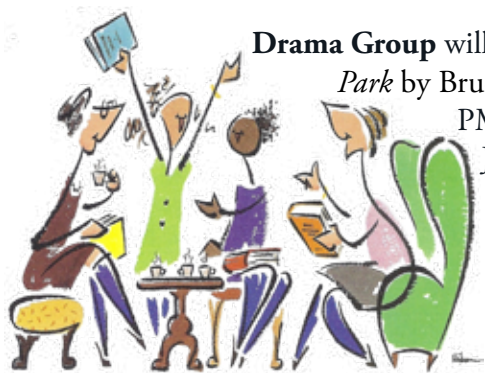
**Please contact Deanna Arthur if you are interested.**

# ACTIVITIES

Where the Fun will be in January  
New faces, and used ones, are always welcomed.  
Join Us!

**Board Meeting** Monday, January 6<sup>th</sup> in Betty Morin's home, 1280 Crest Vista Dr. in Monterey Park. Open to all members. The meeting convenes at 7:30 PM, but members may arrive at 7:00 PM to socialize.

Any branch member may bring a proposal in writing [including email] to the board for discussion and action at its regular meeting by requesting the president to include the proposal as an agenda item at least seven days before agenda is published or may request to speak to the proposal at board meeting.



**Drama Group** will read *Clybourne Park* by Bruce Norris at 7:30 PM on Monday, January 13<sup>th</sup>. Contact Kathleen Doty for details.

**Professional Women Gourmets** will meet on Saturday, January 4<sup>th</sup>. Contact Valeri Siegel for details.

**Books** will discuss *The Rosie Project* by Graeme Simsion at 2:00 PM on Wednesday, January 15<sup>th</sup>. Contact Dolores Seidman for details.

**Meetup** - Post Holiday Relaxation and Sharing at 6:00 PM on Wednesday, January 15<sup>th</sup> VINO at Trios, 47 W. Main Street, Alhambra. Hosted by Deanna Arthur.

**Restaurant Gourmets** dine at 6:00 PM on Saturday, January 25<sup>th</sup>, at Smitty's, 110 S. Lake Ave. in Pasadena. Please contact Deanna Arthur at least two days before the event to be included in the reservation.

**Supper with the Author**, Father Gregory Boyle, S.J., at 5:30 PM on Monday, January 27<sup>th</sup> in Cleaver Hall of The Church of Our Saviour, 535 W. Roses Rd. in San Gabriel. Details on page 1.



## Save the Date!!! AAUW CA Convention

April 17-19, 2020  
Remembering the Past, Rockin' the Future.  
Westin San Francisco Airport  
See you there!!

## Need a ride?

Want to make new friends?

Want to take a leap into Technology?

Many members would be happy to pick up or drop off other members. Please call or email Deanna Arthur, Jane Anderson or Sandy Jelinek if you want to ride or are able to offer a ride so we can set up a buddy list. For those offering rides, let us know how far you are willing to go pick up someone.

Want to try something new and different? Call Uber or Lyft for a ride (smartphone "app" not necessary).



AAUW Fund Raffle

## Dining with the Dotys



Let us prepare a semi-formal dinner for you and three of your friends in our home in Alhambra on May 9<sup>th</sup> (or as arranged). Raffle tickets are \$10 each – 3 for \$25. Please make checks payable to "AAUW Fund". All tickets and proceeds must be turned in by April 19<sup>th</sup>, 2020 to the Dotys (1224 S. 4<sup>th</sup> St., Alhambra, CA 91801).

The winning ticket will be drawn on April 20, 2020. Ticket holders do not need to be present at the drawing to win.

One hundred percent of ticket proceeds will be donated to AAUW Fund to help complete unfinished AAUW California endowments. Questions? Call 626-284-0763

### Risk Averse?

We also will prepare a semi-formal dinner for you and three of your friends if you donate \$500 or more to AAUW Fund through Dining with the Dotys.